



Regence BlueShield is an Independent Licensee of the Blue Cross and Blue Shield Association

Regence BlueShield Consolidated Dual Option Matrix for ActivateSM, InnovaSM and EngageSM For Groups of 25-50 Employees

Product	Copay	Deductible	Coinsurance Level	Product	Activate	Activate	Activate	Activate	Activate	Activate	Activate	Activate	Activate	
				Copay	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
				Deductible	\$3,000	\$3,000	\$3,000	\$2,000	\$2,000	\$2,000	\$1,500	\$1,500	\$1,500	\$1,500
				Coinsurance Level	80/60/60	80/60/60	80/60/60	80/60/60	80/60/60	80/60/60	80/60/60	80/60/60	80/60/60	80/60/60
				Coinsurance Maximum	\$6,000	\$4,000	\$3,000	\$6,000	\$4,000	\$3,000	\$6,000	\$4,000	\$3,000	\$6,000
Engage	NA	\$0	80/80/80	various										
Innova	\$20/\$35	\$250	90/70/70	various										
Innova	\$20/\$35	\$500	90/70/70	various							Y	Y	Y	
Innova	\$20/\$35	\$250	80/60/60	various							Y	Y	Y	
Innova	\$30/\$45	\$500	90/70/70	various							Y	Y	Y	
Innova	\$30/\$45	\$250	80/60/60	various							Y	Y	Y	
Innova	\$20/\$35	\$750	90/70/70	various					Y		Y	Y	Y	
Innova	\$20/\$35	\$500	80/60/60	various				Y	Y	Y	Y	Y	Y	
Innova	\$30/\$45	\$500	80/60/60	various				Y	Y	Y	Y	Y	Y	
Engage	NA	\$500	80/80/80	various				Y	Y	Y	Y	Y	Y	
Innova	\$20/\$35	\$500	70/50/50	various				Y	Y	Y	Y	Y		
Innova	\$30/\$45	\$1,000	80/60/60	various		Y	Y	Y	Y	Y				
Engage	NA	\$0	50/50/50	various				Y	Y	Y	Y	Y	Y	
Engage	NA	\$500	70/70/70	various				Y	Y	Y	Y	Y	Y	
Innova	\$30/\$45	\$750	70/50/50	various	Y	Y	Y	Y	Y	Y				
Engage	NA	\$1,000	80/80/80	various	Y	Y	Y	Y	Y	Y				
Innova	\$30/\$45	\$1,000	70/50/50	various	Y	Y	Y	Y						
Innova	\$30/\$45	\$1,500	70/50/50	various	Y	Y	Y							
Innova	\$30/\$45	\$2,000	80/60/60	various	Y	Y	Y							
Engage	NA	\$500	50/50/50	various	Y	Y	Y	Y						
Innova	\$30/\$45	\$2,000	70/50/50	various										
Engage	NA	\$2,000	80/80/80	various										
Engage	NA	\$1,000	50/50/50	various	Y									
Engage	NA	\$2,000	70/70/70	various									Y	

Benefit selection rules:

Innova/Engage Dual Option pairings are not allowed with Legacy products. If you would like a Legacy Dual Option plan, please refer to the applicable Dual Option Matrix for Legacy products.

Activate to Activate Dual Option is not allowed.

Pharmacy benefits are required and will be different on each plan.

The Coinsurance Maximum (\$2,000 \$3,000 \$4,000 or \$6,000) can be different on the paired Innova or Engage plan however, it is predetermined for the Activate plan.

Riders (EAP, Vision, etc.) must be the same on each plan.

Eligibility:

Limited to a minimum of 25 enrolled employees, with at least 5 employees per plan.