

Boeing

Boeing Medical is composed of eight plans available to Boeing employees, retirees and their eligible dependents.

- Traditional Medical Plan
- Boeing Selections
- Boeing Selections Plus- (available in the Portland, Oregon and Wichita, Kansas areas)
- Traditional and Basic PPO
- Indemnity and Basic Indemnity
- Select Network Plan

Traditional Medical Plan

- This is a Preferred Provider Organization (PPO) Plan.
- This plan operates on a calendar (January 1 – December 31) **or** fiscal (July 1 – June 30) benefit year, depending on the member's employee status with The Boeing Company.
- The member will receive higher benefits (network level) if they use a network provider.
- Network providers are available nationwide in nearly all employee locations.
- Most members pay a copay for most office calls to a network provider.
- Members must meet the annual deductible before the plan pays benefits for most services.
- Copays do not apply toward the annual deductible.
- If members use non-network providers, the plan pays at a lower level after the member satisfies the annual deductible.

Boeing Selections

- This is a Coordinated Care Plan.
- This Plan utilizes the Point of Service (POS) network.
- This plan operates on a calendar (January 1 – December 31) **or** fiscal (July 1 – June 30) benefit year, depending on the member's employee status with The Boeing Company.
- Members must choose a Personal Care Provider for themselves and for each of their eligible dependents.
- Members pay a copay for most office calls to a network provider.
- There is no annual deductible for care coordinated by the Personal Care Provider. Members may also use providers outside the plan's network or use network providers without coordination with the Personal Care Provider. However, unless it is an emergency, benefit coverage will be lower and subject to an annual individual deductible.

Boeing

Selections Plus

- This plan operates on either a calendar (January 1 – December 31) **or** a fiscal (July 1 – June 30) benefit year, depending on the member's employee status with The Boeing Company.
- Members must select a Primary Physician.
- Care provided by a network Primary Physician will be paid at the highest level.
- Members are required to coordinate their own care by calling Regence BlueShield prior to seeking services from a specialist in order to receive the highest level of benefits.
- If members use non-network providers, the plan pays at a lower level after the member satisfies the annual deductible.

Traditional and Basic PPO

- This plan operates on either a calendar (January 1 – December 31) **or** a fiscal (July 1 – June 30) benefit year, depending on the member's employee status with The Boeing Company.
- The member will receive higher benefits (network level) if they use a network provider.
- Network providers are available nationwide in nearly all employee locations.
- Members must meet the annual deductible before the plan pays benefits for most services.
- Copays do not apply toward the annual deductible.
- If members use non-network providers, if the plan pays at a lower level then payment is made after the member satisfies the annual deductible.

Indemnity and Basic Indemnity

- The Indemnity plan provides benefits after Medicare has paid.
- This plan operates on either a calendar (January 1 – December 31) **or** a fiscal (July 1 – June 30) benefit year, depending on the member's employee status with The Boeing Company.
- Members must meet the annual deductible before the plan pays benefits for most services.
- Copays do not apply toward the annual deductible.
- Members use Medicare's participating list of providers.
- All providers are paid at the in-network benefit level.
- Members should use our Preferred Provider Organization (PPO) to reduce out-of-pocket expenses for services not covered by Medicare.

Select Network Plan

- This plan operates on either a calendar (January 1 – December 31) **or** a fiscal (July 1 – June 30) benefit year, depending on the member's employee status with The Boeing Company.
- The Service Area is limited to Western Washington
- Within the service area, no benefits will be provided unless the member is under the care of a Point of Service (POS) provider.
- Outside the service area, benefits are only available for emergency care and for dependent children residing outside the service area.
- Most members pay a copay for most office calls to a network provider.
- There is an annual deductible, applicable only to care outside the service area.

Boeing

Mental Health

Please refer to our Behavioral Health Manual for behavioral health information on our plans. Boeing plans vary and requirement for accessing mental health care can be different. If you have any questions, please call Boeing Customer Service (telephone numbers located in the “Addresses and Numbers You’ll Need” section within this manual).

Pharmacy Guidelines

For more information on pharmacy benefits for Boeing Selections and Boeing Selections Plus members, please visit our Web site at: www.wa.regence.com/boeing and follow the navigation menu.

Plan Differences

For a description of plan benefits, exclusions and guidelines please access our Web site at www.wa.regence.com/boeing. We encourage you to use our Web site as it has benefit information for all plans for union, nonunion and retiree members. The Web site has forms, customer service contact numbers, pharmacy information, and much more all at your fingertips. If you prefer, you can call the appropriate Boeing customer service telephone numbers listed below:

Boeing Customer Service

Toll-Free.....	1 (800) 422-7713
Fax	1 (877) 357-3419
ValueOptions	1 (800) 892-1411

Appeals

For information regarding member or provider appeals, please refer to the ‘Appeals’ section of this manual, or access our Web site at www.wa.regence.com/provider/library/manual, then select the ‘Appeals’ section within the ‘Core’ manual.

Waiting Periods

There are no waiting periods for treatment of pre-existing conditions or transplants on any Boeing sponsored medical plan.